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## Disney store employee dress code

If you were following along with MickeyBlog you'll know that Disney has taken some time over the COVID-19 shutdown to give their policies a bit of a rethink when it comes to everything from annual passes to dress codes. With that in mind, Disney has recently updated their dress code polices and for the first time small tattoos are now permissible as well as other changes including gender-inclusive hairstyles, jewelry, nail styles and costume choices. We've seen what some of these changes consist of and are excited to share them with you!Cast members will be allowed to wear head coverings for religious purposes. However, they must be solid black, white or a color that coordinates with cast member uniforms. The shaving of lines or shapes in facial hair is now permitted provided that facial hair is well maintained and the designs are not offensive in any way. Nail polish can be worn but the color must be the same across all fingers. Decals or charms are not permitted nor are nails that extend beyond 1/4 inch. Hair and make-up must STILL be in natural and neutral colors. Hair accessories can be worn like headbands, bows and hair-ties but they must be in neutral colors and match the cast member's uniform. As you can see from the image above, tattoos are permitted but they must be small. Tattoos can not be any larger than a cast members hand when fully extended. Tattoos cannot be placed on the head, face or neck. Tattoo sleeves to conceal larger tattoos are permitted. Tattoos with offensive imagery or nudity will not be accepted. Any piercings other than ears are not permitting nor are brands or body modifications. Jewelry can be worn. However, it must be modest. This includes only one ring on each finger. Earrings cannot be longer than 2 inches. We're glad to see Disney's cast member policies get a bit of an upgrade. We've merely skimmed the surface of some of the changes you may see in the months ahead. In addition, Disney advised in a release earlier today that they are also looking to update other policies including the ways that cast members show up for work. The aim is to provide greater flexibility when it comes to personal expressive, gender-inclusivity, hairstyles, jewelry, nail styles and costume choices. Disney said , "We're updating them to not only remain relevant in today's workplace, but also enable our cast members to better express their cultures and individuality at work.Disney said that moving forward they hope that their Cast Members, known worldwide for their customer service will have even more options for personal expression. This will in-turn create richer, more personal and engaging experiences! This is a story that we'll continue to follow closely here at MickeyBlog. Readers are encouraged to keep checking back with us for further news and updates!Get a Jumpstart On Your Travel Plans And Get A FREE Disney Gift Card! Have you heard the news!? Walt Disney World vacation packages are currently available through June 2022! Book your 2022 stay with ME through May of 2021 and I'll throw in a Disney Gift Card!\* Plus 1 lucky family will be picked each month to receive a special in-room delivery from Disney Floral & Gifts! Simply fill out my form below to get your FREE, no obligation quote! With new policies and procedures in place for next year, there's never been a better time to work with an Authorized Disney Vacation Planner who can help you navigate through Disney World's new way of doing things! Just fill out my form HERE to get your FREE, no-obligation quote. Alternatively, feel free to reach out at nroden@mickeytravels.com or follow along on Facebook Page 2 Disney Parks has updated its employee dress code as part of an ongoing effort to make its guest experiences and work environment more inclusive. On Tuesday, Josh D'Amaro, Chairman of Disney Parks, Experiences and Products, announced in a blog post on the company's website that a new initiative will allow employees (which they refer to as "cast members") greater flexibility when it comes to their costumes, hairstyles and more. Get push notifications with news, features and more. + Follow "It's important to me to share how we're creating a place where everyone is welcome and taking action to create meaningful change," D'Amaro wrote. "Our new approach provides greater flexibility with respect to forms of personal expression surrounding gender-inclusive hairstyles, jewelry, nail styles, and costume choices; and allowing appropriate visible tattoos. We're updating them to not only remain relevant in today's workplace, but also enable our cast members to better express their cultures and individuality at work." The blog post went on to share that Disney listened to employee reviews and suggestions by adding a fifth pillar to its "four keys" (safety, courtesy, show and efficiency). D'Amaro explained that "when we asked our cast how we could better cultivate a culture of belonging, they suggested the addition of a fifth key: the key of Inclusion." "Like The Four Keys before them, The 5 Keys - with Inclusion at the heart - will continue to guide us as we interact with guests, collaborate together, create the next generation of Disney products and experiences, and make critical decisions about the future of our business," he continued. "Inclusion is essential to our culture and leads us forward as we continue to realize our rich legacy of engaging storytelling, exceptional service, and Disney magic." D'Amaro explained that they "want our guests to see their own backgrounds and traditions reflected in the stories, experiences and products they encounter in their interactions with Disney." And that extends to employees as well. "And we want our cast members - and future cast members - to feel a sense of belonging at work." The post concluded with D'Amaro acknowledging that "the world is changing" and Disney parks is committed to "change with it." He said the company believes that cast members — "who are at the center of the magic that lives in all [Disney] experiences" — will do their best work when they have the freedom to express themselves. "There's more to do, but we're committed to listening, learning and making meaningful improvements." "We'll never stop working to make sure that Disney is a welcoming place for all. I'm excited about where we're headed, and we'll have more to share soon," he wrote. "Thank you for joining us on this journey." ANAHEIM, Calif. (KABC) — When the Disneyland resort reopens on April 30, guests will see some changes aimed at making everyone, including employees, feel more welcomed and appreciated for their unique life experiences and culture.Disney has had a longstanding tradition of guest service with the Four Keys that include Safety, Courtesy, Show, and Efficiency.When Disney employees were asked by the company about how to better cultivate a culture of belonging, they suggested a fifth key: Inclusion.Disney is bringing the spirit of the inclusion key to life with the reimagination of attractions like the Jungle Cruise and Splash Mountain, which will become adventures with Princess Tiana.RELATED | Disney to transform Splash Mountain to "The Princess and the Frog" theme at California, Florida parksOne of the biggest changes with the introduction of the fifth key is the updated policies that guide how employees look at work.According to Disney Parks Blog, theme park employees will be allowed to dress in a manner that better expresses their cultures and individuality. This includes allowing gender-inclusive hairstyles, jewelry, nail styles, costume choices and appropriate, visible tattoos.RELATED | What attractions, restaurants people can visit when Disneyland reopens April 30The Walt Disney Company is the parent company of this station. Report a correction or typo Change is a necessary part of progressing towards the future. Cinderella Castle at sunset! Recently, Disney announced that it would be adding the fifth key of Inclusion to its set of standards in order to have a diverse team with open opportunities. As a part of that new guest service criterion, Disney will also be giving Cast Members themselves more abilities to be uniquely themselves at work! Disney has announced that they will be allowing flexibility in how Cast Members identify and personally express themselves. This means that gender-inclusive hairstyles, jewelry, nail styles, costume choices, and appropriate visible tattoos will be a part of the permitted policies for those at work. ©Disney Disney finds it important for Cast Members to express their cultures in individuality at all times, while also modernizing its workplace. Since the Cast Members really are the heart of the parks and the company, this update will allow for more personal and engaging experiences for both employees and guests moving forward. Cast Members at Disney's Old Key West Resort According to the official Disney Look Book, tattoos are not permitted on the face, head, or neck without being larger than the Cast Member's hand when fully extended with the fingers held together. They must not depict nudity, offensive or inappropriate language or images, or violate Company policies. Nails should be cleaned with the same, solid color on each nail without charms or decals. French manicures are permitted. Nails shouldn't exceed one-fourth of an inch beyond the fingertip. Hairstyles must be well-maintained with length or completely shaved styling at the Cast Member's discretion. Longer hair below shoulder length should be secured if it falls forward over the face or covers the name tag. Natural hair colors are only permitted, but lined and shapes shaved into the hair are permitted as long as they don't have offensive words or symbols. Various jewelry is allowed as long as it doesn't distract from overall appearances. These include bracelets, watches, necklaces, earrings, rings, and more are permitted with certain guidelines. You can see the full set of requirements and guidelines here. Cast Members Since Walt Disney spoke the words, "To all who come to this happy place: Welcome", the company places utmost importance on everyone feeling welcome when it comes to Disney. As more updates continue to make their way into the parks, we'll be sure to update you on all the Disney news you need to know! Major theme park relaxes face mask and temperature check requirements! What are some of your best Cast Member experiences? Let us know in the comments below!

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